



I.A.M. NATIONAL PENSION FUND NATIONAL PENSION PLAN Schedule A

This table lists contribution rates and monthly benefit values for years of Future Service Credit for National Pension Plan years 1991 or later for Covered Employees with 600 Hours of Service in any Plan Year 1998 or later and a Pension Effective Date on or after January 1, 1999 whose Contributing Employer's initial Contribution Date is prior to April 1, 2003. This schedule shall be replaced by Schedule B no later than January 1, 2014.

<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>	<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
\$0.10	\$0.80	\$ 8.59	\$1.90	\$15.20	\$136.21
0.15	1.20	12.90	1.95	15.60	139.31
0.20	1.60	17.18	2.00	16.00	142.43
0.25	2.00	21.68	2.05	16.40	145.55
0.30	2.40	26.16	2.10	16.80	148.66
0.35	2.80	30.67	2.15	17.20	151.79
0.40	3.20	35.16	2.20	17.60	154.92
0.45	3.60	39.65	2.25	18.00	158.03
0.50	4.00	44.14	2.30	18.40	160.95
0.55	4.40	48.63	2.35	18.80	163.86
0.60	4.80	53.12	2.40	19.20	166.78
0.65	5.20	56.48	2.45	19.60	169.67
0.70	5.60	59.84	2.50	20.00	172.60
0.75	6.00	63.22	2.55	20.40	175.51
0.80	6.40	66.57	2.60	20.80	178.43
0.85	6.80	69.49	2.65	21.20	181.34
0.90	7.20	72.44	2.70	21.60	184.25
0.95	7.60	75.36	2.75	22.00	187.14
1.00	8.00	78.30	2.80	22.40	189.88
1.05	8.40	80.72	2.85	22.80	192.58
1.10	8.80	83.16	2.90	23.20	195.30
1.15	9.20	86.52	2.95	23.60	198.01
1.20	9.60	90.09	3.00	24.00	200.73
1.25	10.00	93.44	3.05	24.40	203.44
1.30	10.40	96.76	3.10	24.80	206.16
1.35	10.80	100.11	3.15	25.20	208.87
1.40	11.20	103.46	3.20	25.60	211.59
1.45	11.60	106.81	3.25	26.00	214.29
1.50	12.00	110.13	3.30	26.40	216.79
1.55	12.40	113.47	3.35	26.80	219.28
1.60	12.80	116.82	3.40	27.20	221.78
1.65	13.20	120.15	3.45	27.60	224.28
1.70	13.60	123.50	3.50	28.00	226.77
1.75	14.00	126.84	3.55	28.40	229.27
1.80	14.40	129.96	3.60	28.80	231.76
1.85	14.80	133.07	3.65	29.20	234.26

<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>	<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
3.70	29.60	\$236.75	5.90	47.20	\$330.46
3.75	30.00	239.24	5.95	47.60	332.40
3.80	30.40	241.54	6.00	48.00	334.35
3.85	30.80	243.82	6.05	48.40	336.29
3.90	31.20	246.11	6.10	48.80	338.24
3.95	31.60	248.40	6.15	49.20	340.18
4.00	32.00	250.68	6.20	49.60	342.12
4.05	32.40	252.97	6.25	50.00	344.06
4.10	32.80	255.26	6.30	50.40	346.01
4.15	33.20	257.54	6.35	50.80	347.95
4.20	33.60	259.83	6.40	51.20	349.89
4.25	34.00	262.12	6.45	51.60	351.83
4.30	34.40	264.40	6.50	52.00	353.78
4.35	34.80	266.69	6.55	52.40	355.72
4.40	35.20	268.98	6.60	52.80	357.66
4.45	35.60	271.26	6.65	53.20	359.60
4.50	36.00	273.56	6.70	53.60	361.55
4.55	36.40	275.67	6.75	54.00	363.49
4.60	36.80	277.77	6.80	54.40	365.43
4.65	37.20	279.88	6.85	54.80	367.37
4.70	37.60	281.99	6.90	55.20	369.32
4.75	38.00	284.10	6.95	55.60	371.26
4.80	38.40	286.20	7.00	56.00	373.20
4.85	38.80	288.31	7.05	56.40	375.14
4.90	39.20	290.42	7.10	56.80	377.08
4.95	39.60	292.54	7.15	57.20	379.02
5.00	40.00	294.65	7.20	57.60	380.96
5.05	40.40	296.75	7.25	58.00	382.90
5.10	40.80	298.86	7.30	58.40	384.84
5.15	41.20	300.97	7.35	58.80	386.78
5.20	41.60	303.07	7.40	59.20	388.72
5.25	42.00	305.18	7.45	59.60	390.66
5.30	42.40	307.14	7.50	60.00	392.60
5.35	42.80	309.08	7.55	60.40	394.54
5.40	43.20	311.01	7.60	60.80	396.48
5.45	43.60	312.96	7.65	61.20	398.42
5.50	44.00	314.91	7.70	61.60	400.36
5.55	44.40	316.85	7.75	62.00	402.30
5.60	44.80	318.79	7.80	62.40	404.24
5.65	45.20	320.74	7.85	62.80	406.18
5.70	45.60	322.69	7.90	63.20	408.12
5.75	46.00	324.62	7.95	63.60	410.06
5.80	46.40	326.57	8.00	64.00	412.00
5.85	46.80	328.51	8.05	64.40	413.94

<u>Contribution Rates</u>		Monthly Normal Pension Benefit for Each Year of Future Service Credit	<u>Contribution Rates</u>		Monthly Normal Pension Benefit for Each Year of Future Service Credit
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
8.10	64.80	\$415.88	10.30	82.40	\$501.24
8.15	65.20	417.82	10.35	82.80	503.18
8.20	65.60	419.76	10.40	83.20	505.12
8.25	66.00	421.70	10.45	83.60	507.06
8.30	66.40	423.64	10.50	84.00	509.00
8.35	66.80	425.58	10.55	84.40	510.94
8.40	67.20	427.52	10.60	84.80	512.88
8.45	67.60	429.46	10.65	85.20	514.82
8.50	68.00	431.40	10.70	85.60	516.76
8.55	68.40	433.34	10.75	86.00	518.70
8.60	68.80	435.28	10.80	86.40	520.64
8.65	69.20	437.22	10.85	86.80	522.58
8.70	69.60	439.16	10.90	87.20	524.52
8.75	70.00	441.10	10.95	87.60	526.46
8.80	70.40	443.04	11.00	88.00	528.40
8.85	70.80	444.98	11.05	88.40	530.34
8.90	71.20	446.92	11.10	88.80	532.28
8.95	71.60	448.86	11.15	89.20	534.22
9.00	72.00	450.80	11.20	89.60	536.16
9.05	72.40	452.74	11.25	90.00	538.10
9.10	72.80	454.68	11.30	90.40	540.04
9.15	73.20	456.62	11.35	90.80	541.98
9.20	73.60	458.56	11.40	91.20	543.92
9.25	74.00	460.50	11.45	91.60	545.86
9.30	74.40	462.44	11.50	92.00	547.80
9.35	74.80	464.38	11.55	92.40	549.74
9.40	75.20	466.32	11.60	92.80	551.68
9.45	75.60	468.26	11.65	93.20	553.62
9.50	76.00	470.20	11.70	93.60	555.56
9.55	76.40	472.14	11.75	94.00	557.50
9.60	76.80	474.08	11.80	94.40	559.44
9.65	77.20	476.02	11.85	94.80	561.38
9.70	77.60	477.96	11.90	95.20	563.32
9.75	78.00	479.90	11.95	95.60	565.26
9.80	78.40	481.84	12.00	96.00	567.20
9.85	78.80	483.78	12.05	96.40	569.14
9.90	79.20	485.72	12.10	96.80	571.08
9.95	79.60	487.66	12.15	97.20	573.02
10.00	80.00	489.60	12.20	97.60	574.96
10.05	80.40	491.54	12.25	98.00	576.90
10.10	80.80	493.48	12.30	98.40	578.84
10.15	81.20	495.42	12.35	98.80	580.78
10.20	81.60	497.36	12.40	99.20	582.72
10.25	82.00	499.30	12.45	99.60	584.66

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<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
12.50	100.00	\$586.60	14.60	116.80	\$668.08
12.55	100.40	588.54	14.65	117.20	670.02
12.60	100.80	590.48	14.70	117.60	671.96
12.65	101.20	592.42	14.75	118.00	673.90
12.70	101.60	594.36	14.80	118.40	675.84
12.75	102.00	596.30	14.85	118.80	677.78
12.80	102.40	598.24	14.90	119.20	679.72
12.85	102.80	600.18	14.95	119.60	681.66
12.90	103.20	602.12	15.00	120.00	683.60
12.95	103.60	604.06	15.05	120.40	685.54
13.00	104.00	606.00	15.10	120.80	687.48
13.05	104.40	607.94	15.15	121.20	689.42
13.10	104.80	609.88	15.20	121.60	691.36
13.15	105.20	611.82	15.25	122.00	693.30
13.20	105.60	613.76	15.30	122.40	695.24
13.25	106.00	615.70	15.35	122.80	697.18
13.30	106.40	617.64	15.40	123.20	699.12
13.35	106.80	619.58	15.45	123.60	701.06
13.40	107.20	621.52	15.50	124.00	703.00
13.45	107.60	623.46	15.55	124.40	704.94
13.50	108.00	625.40	15.60	124.80	706.88
13.55	108.40	627.34	15.65	125.20	708.82
13.60	108.80	629.28	15.70	125.60	710.76
13.65	109.20	631.22	15.75	126.00	712.70
13.70	109.60	633.16	15.80	126.40	714.64
13.75	110.00	635.10	15.85	126.80	716.58
13.80	110.40	637.04	15.90	127.20	718.52
13.85	110.80	638.98	15.95	127.60	720.46
13.90	111.20	640.92	16.00	128.00	722.40
13.95	111.60	642.86			
14.00	112.00	644.80			
14.05	112.40	646.74			
14.10	112.80	648.68			
14.15	113.20	650.62			
14.20	113.60	652.56			
14.25	114.00	654.50			
14.30	114.40	656.44			
14.35	114.80	658.38			
14.40	115.20	660.32			
14.45	115.60	662.26			
14.50	116.00	664.20			
14.55	116.40	666.14			