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Exhibit 3

Special Future Service Benefit Values for Contributing Employers
 Participating with Previously Adjusted Accrual Rates Based on Schedule A

Employer Name and Code	Current Contribution Rate	Effective Date of Contribution Rate	Reduced Benefit Value Under Custom Schedule A	Reduced Benefit Value Under Custom Schedule B
AA Truck Renting Corp. (A21A)	\$4.05 per hour	12/1/07	\$245.35	\$144.16
BAE Systems San Francisco Ship Repair (SX49)	\$3.70 per hour	7/1/09	\$211.59	\$126.95
Bath Iron Works Corp. (LL S-6 IAM – B07A)	\$1.75 per hour	5/31/10	\$123.17	\$73.90
Bath Iron Works Corp. (LL S-7 IAM – B08A)	\$1.75 per hour	4/5/10	\$123.17	\$73.90
Enterprise Container LLC (E01A)	\$1.55 per hour	4/1/10	\$111.24	\$65.85
Ferrara Bros (Class B Mechanic - F14A)	\$18.40 per day	8/1/08	\$130.79	\$66.41
Gietl Brothers, Inc. (Special Class - GA50)	\$10.49 per day	3/1/03	\$96.76	\$58.06
Harig Mfg Corp. (Special Class - HB15)	\$21.76 per day	10/1/06	\$142.43	\$85.46
Mendon Truck Leasing (M20A)	\$2.90 per hour	12/1/09	\$183.68	\$105.56
St. Catherine of Sienna Medical Center (S50A)	\$1.55 per hour	3/1/09	\$105.55	\$60.16
Spencer Forge & Mfg Co. (S56A)	\$0.25 per hour	6/29/07	\$17.18	\$10.31
SSA Terminals (M081)	\$1,057.32 per month	7/1/10	\$357.66	\$214.60
SSA Terminals (S49A)	\$1,057.32 per month	7/1/10	\$357.66	\$214.60
The Washington Post (WA53)	\$10.13 per day	1/12/03	\$93.44	\$56.06
YRC, Inc. (Y016)	\$6.09 per hour	4/1/07	\$336.29	\$201.77

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