



**I.A.M. National Pension Fund**  
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**Exhibit 2 (Schedule B)**

**I.A.M. NATIONAL PENSION FUND  
 NATIONAL PENSION PLAN**

*Future Service Benefit Schedule for Employees of Contributing Employers  
 with Contribution Dates of April 1, 2003 or after and for all other  
 Covered Employees no later than January 1, 2014\**

<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>	<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
\$0.10	\$0.80	\$5.15	\$1.90	\$15.20	\$81.73
0.15	1.20	7.74	1.95	15.60	83.59
0.20	1.60	10.31	2.00	16.00	85.46
0.25	2.00	13.01	2.05	16.40	87.33
0.30	2.40	15.70	2.10	16.80	89.20
0.35	2.80	18.40	2.15	17.20	91.07
0.40	3.20	21.10	2.20	17.60	92.95
0.45	3.60	23.79	2.25	18.00	94.82
0.50	4.00	26.48	2.30	18.40	96.57
0.55	4.40	29.18	2.35	18.80	98.32
0.60	4.80	31.87	2.40	19.20	100.07
0.65	5.20	33.89	2.45	19.60	101.80
0.70	5.60	35.90	2.50	20.00	103.56
0.75	6.00	37.93	2.55	20.40	105.31
0.80	6.40	39.94	2.60	20.80	107.06
0.85	6.80	41.69	2.65	21.20	108.80
0.90	7.20	43.46	2.70	21.60	110.55
0.95	7.60	45.22	2.75	22.00	112.28
1.00	8.00	46.98	2.80	22.40	113.93
1.05	8.40	48.43	2.85	22.80	115.55
1.10	8.80	49.90	2.90	23.20	117.18
1.15	9.20	51.91	2.95	23.60	118.81
1.20	9.60	54.05	3.00	24.00	120.44
1.25	10.00	56.06	3.05	24.40	122.06
1.30	10.40	58.06	3.10	24.80	123.70
1.35	10.80	60.07	3.15	25.20	125.32
1.40	11.20	62.08	3.20	25.60	126.95
1.45	11.60	64.09	3.25	26.00	128.57
1.50	12.00	66.08	3.30	26.40	130.07
1.55	12.40	68.08	3.35	26.80	131.57
1.60	12.80	70.09	3.40	27.20	133.07
1.65	13.20	72.09	3.45	27.60	134.57
1.70	13.60	74.10	3.50	28.00	136.06
1.75	14.00	76.10	3.55	28.40	137.56
1.80	14.40	77.98	3.60	28.80	139.06
1.85	14.80	79.84	3.65	29.20	140.56

\*A custom benefit schedule may apply based upon actuarial review to groups of 10,000 or more employees.

<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>	<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
3.70	29.60	142.05	5.90	47.20	198.28
3.75	30.00	143.54	5.95	47.60	199.44
3.80	30.40	144.92	6.00	48.00	200.61
3.85	30.80	146.29	6.05	48.40	201.77
3.90	31.20	147.67	6.10	48.80	202.94
3.95	31.60	149.04	6.15	49.20	204.11
4.00	32.00	150.41	6.20	49.60	205.27
4.05	32.40	151.78	6.25	50.00	206.44
4.10	32.80	153.16	6.30	50.40	207.61
4.15	33.20	154.52	6.35	50.80	208.77
4.20	33.60	155.90	6.40	51.20	209.93
4.25	34.00	157.27	6.45	51.60	211.10
4.30	34.40	158.64	6.50	52.00	212.27
4.35	34.80	160.01	6.55	52.40	213.43
4.40	35.20	161.39	6.60	52.80	214.60
4.45	35.60	162.76	6.65	53.20	215.76
4.50	36.00	164.14	6.70	53.60	216.93
4.55	36.40	165.40	6.75	54.00	218.09
4.60	36.80	166.66	6.80	54.40	219.26
4.65	37.20	167.93	6.85	54.80	220.42
4.70	37.60	169.19	6.90	55.20	221.59
4.75	38.00	170.46	6.95	55.60	222.76
4.80	38.40	171.72	7.00	56.00	223.92
4.85	38.80	172.99	7.05	56.40	225.08
4.90	39.20	174.25	7.10	56.80	226.25
4.95	39.60	175.52	7.15	57.20	227.41
5.00	40.00	176.79	7.20	57.60	228.58
5.05	40.40	178.05	7.25	58.00	229.74
5.10	40.80	179.32	7.30	58.40	230.90
5.15	41.20	180.58	7.35	58.80	232.07
5.20	41.60	181.84	7.40	59.20	233.23
5.25	42.00	183.11	7.45	59.60	234.40
5.30	42.40	184.28	7.50	60.00	235.56
5.35	42.80	185.45	7.55	60.40	236.72
5.40	43.20	186.61	7.60	60.80	237.89
5.45	43.60	187.78	7.65	61.20	239.05
5.50	44.00	188.95	7.70	61.60	240.22
5.55	44.40	190.11	7.75	62.00	241.38
5.60	44.80	191.27	7.80	62.40	242.54
5.65	45.20	192.44	7.85	62.80	243.71
5.70	45.60	193.61	7.90	63.20	244.87
5.75	46.00	194.77	7.95	63.60	246.04
5.80	46.40	195.94	8.00	64.00	247.20
5.85	46.80	197.11	8.05	64.40	248.36

<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>	<u>Contribution Rates</u>		<u>Monthly Normal Pension Benefit for Each Year of Future Service Credit</u>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
8.10	64.80	249.53	10.30	82.40	300.74
8.15	65.20	250.69	10.35	82.80	301.91
8.20	65.60	251.86	10.40	83.20	303.07
8.25	66.00	253.02	10.45	83.60	304.24
8.30	66.40	254.18	10.50	84.00	305.40
8.35	66.80	255.35	10.55	84.40	306.56
8.40	67.20	256.51	10.60	84.80	307.73
8.45	67.60	257.68	10.65	85.20	308.89
8.50	68.00	258.84	10.70	85.60	310.06
8.55	68.40	260.00	10.75	86.00	311.22
8.60	68.80	261.17	10.80	86.40	312.38
8.65	69.20	262.33	10.85	86.80	313.55
8.70	69.60	263.50	10.90	87.20	314.71
8.75	70.00	264.66	10.95	87.60	315.88
8.80	70.40	265.82	11.00	88.00	317.04
8.85	70.80	266.99	11.05	88.40	318.20
8.90	71.20	268.15	11.10	88.80	319.37
8.95	71.60	269.32	11.15	89.20	320.53
9.00	72.00	270.48	11.20	89.60	321.70
9.05	72.40	271.64	11.25	90.00	322.86
9.10	72.80	272.81	11.30	90.40	324.02
9.15	73.20	273.97	11.35	90.80	325.19
9.20	73.60	275.14	11.40	91.20	326.35
9.25	74.00	276.30	11.45	91.60	327.52
9.30	74.40	277.46	11.50	92.00	328.68
9.35	74.80	278.63	11.55	92.40	329.84
9.40	75.20	279.79	11.60	92.80	331.01
9.45	75.60	280.96	11.65	93.20	332.17
9.50	76.00	282.12	11.70	93.60	333.34
9.55	76.40	283.28	11.75	94.00	334.50
9.60	76.80	284.45	11.80	94.40	335.66
9.65	77.20	285.61	11.85	94.80	336.83
9.70	77.60	286.78	11.90	95.20	337.99
9.75	78.00	287.94	11.95	95.60	339.16
9.80	78.40	289.10	12.00	96.00	340.32
9.85	78.80	290.27	12.05	96.40	341.48
9.90	79.20	291.43	12.10	96.80	342.65
9.95	79.60	292.60	12.15	97.20	343.81
10.00	80.00	293.76	12.20	97.60	344.98
10.05	80.40	294.92	12.25	98.00	346.14
10.10	80.80	296.09	12.30	98.40	347.30
10.15	81.20	297.25	12.35	98.80	348.47
10.20	81.60	298.42	12.40	99.20	349.63
10.25	82.00	299.58	12.45	99.60	350.80

<u>Contribution Rates</u>		<b>Monthly Normal Pension Benefit for Each Year of Future Service Credit</b>	<u>Contribution Rates</u>		<b>Monthly Normal Pension Benefit for Each Year of Future Service Credit</b>
<u>Hourly</u>	<u>Daily</u>		<u>Hourly</u>	<u>Daily</u>	
12.50	100.00	351.96	14.55	116.40	399.68
12.55	100.40	353.12	14.60	116.80	400.85
12.60	100.80	354.29	14.65	117.20	402.01
12.65	101.20	355.45	14.70	117.60	403.18
12.70	101.60	356.62	14.75	118.00	404.34
12.75	102.00	357.78	14.80	118.40	405.50
12.80	102.40	358.94	14.85	118.80	406.67
12.85	102.80	360.11	14.90	119.20	407.83
12.90	103.20	361.27	14.95	119.60	409.00
12.95	103.60	362.44	15.00	120.00	410.16
13.00	104.00	363.60			
13.05	104.40	364.76			
13.10	104.80	365.93			
13.15	105.20	367.09			
13.20	105.60	368.26			
13.25	106.00	369.42			
13.30	106.40	370.58			
13.35	106.80	371.75			
13.40	107.20	372.91			
13.45	107.60	374.08			
13.50	108.00	375.24			
13.55	108.40	376.40			
13.60	108.80	377.57			
13.65	109.20	378.73			
13.70	109.60	379.90			
13.75	110.00	381.06			
13.80	110.40	382.22			
13.85	110.80	383.39			
13.90	111.20	384.55			
13.95	111.60	385.72			
14.00	112.00	386.88			
14.05	112.40	388.04			
14.10	112.80	389.21			
14.15	113.20	390.37			
14.20	113.60	391.54			
14.25	114.00	392.70			
14.30	114.40	393.86			
14.35	114.80	395.03			
14.40	115.20	396.19			
14.45	115.60	397.36			
14.50	116.00	398.52			