FOURTH AMENDMENT TO THE AMENDED AND RESTATED TRUST AGREEMENT FOR THE I.A.M. NATIONAL PENSION FUND

WHEREAS, Article XI of the Amended and Restated Agreement and Declaration of Trust for the I.A.M. National Pension Fund (the "Trust") effective May 15, 2014 gives the Board of Trustees (the "Trustees") of the I.A.M. National Pension Fund the power to amend the Trust at any time; and

WHEREAS, the Trustees have agreed to amend the Trust as described herein.

NOW, THEREFORE, the Trustees of the I.A.M. National Pension Fund hereby amend the Trust as follows:

Effective May 15, 2014:

- 1. Article VII, Section 10(c) shall be amended so that the reference to "subsection 11(d) below" is deleted and replaced with "29 CFR § 4219.32(b)."
- 2. Article VII, Section 11(d) shall be deleted in its entirety and amended to read as follows:
 - (d) Interest will be charged on any amount in default from the date the payment was due to the date it is paid at a fixed rate of 1.5% per month, and for each day in a partial month, at a fixed rate of 0.05% per day.

IN WITNESS WHEREOF, the undersigned have set their hands as of the late date written below.

Date: 4/7/2021

Union Trustee

Employs Trastee