

PRIOR PLAN A, C BENEFITS

BENEFIT SCHEDULE TABLE

This table contains the 12 month benefit values

For Prior Plan A, C Benefits

Although overall benefit values ware Increased for Plan years prior to 1990,

those benefit values remained lower than other plans.

Regardless of the Increase applicable:

- For Plan years 1985 and earlier, use the columns labeled PRE 86.
- For Plan years 1986 1988, use columns labeled 86-88.
- For the Plan year 1989, use the columns labeled 1989.
- For Pian years 1990 and later, use the National Plan/Plan A Table.

Use the guide below to determine which increases apply.

ORIGINAL BENEFIT VALUES -

Use the PRE 88 Column for Past Service Credit.

Use these columns for Future Service Credit if the Covered Employes **does not have** 800 Hours of Service in 1993 or later **or** A PED of 1/1/94 or later.

The PRE 86 column benefit values for rates in excess of \$.90/hour assumes the Covered Employes has 1801 Hours of Service in 1983 or later.

The supplemental table for use when Covered Employes doesn't have 1801 hours of service in 1983 or later and had contributions paid at a rate in excess of \$.90/hour is at the bottom of the PRE 86 column.

WITH 5% INCREASE

Use these columns for Future Service Credit if the Covered Employes

Has 600 Hours of Service in 1983 or later **AND** a PED of 1/1/94 or later.

WITH 10% INCREASE

Use these columns for Future Service Credit if the Covered Employes

Has 600 Hours of Service n 1996 or later **AND** a PED of 1/1/97 or later.

WITH 2ND 10% INCREASE

Use these columns for Future Service Credit If the Covered Employes

Has 600 Hours of Service in 1997 or later **AND** a PED of 1/1/98 or later.

WITH NEXT 5% INCREASE

Use these columns for Future Service Credit if the Covered Employes

Has 600 Hours of Service in 1998 or later AND a PED of 1/1/99 or later

RATE	PRE 86 Original Benefit	
\$0.1	0	\$2.25
\$0.1	4	\$3.15
\$0.1	5	\$3.38
\$0.1	6	\$3.60
\$0.1	7	\$3.83
\$0.1	8	\$4.05
\$0.1	9	\$4.28
\$0.2	0	\$4.50
\$0.2	1	\$4.72
\$0.2	2	\$4.95
\$0.2		\$5.17
\$0.2	4	\$5.40
\$0.2	5	\$5.62
\$0.2	6	\$5.83
\$0.2	7	\$6.06
\$0.2	8	\$6.28
\$0.2	9	\$6.51
\$0.3	0	\$6.73
\$0.3	1	\$6.93
\$0.3	2	\$7.18
\$0.3	3	\$7.40
\$0.3	4	\$7.63
\$0.3	5	\$7.85
\$0.3	6	\$8.10
\$0.3	7	\$8.33
\$0.3	8	\$8.55
\$0.3	9	\$8.78
\$0.4	0	\$9.00
\$0.4	5	\$10.11
\$0.5		\$11.23
\$0.5	5	\$12.35
\$0.5	9	\$13.20

\$0.62 \$13.9 \$0.65 \$14.6 \$0.66 \$14.8 \$0.69 \$15.4 \$0.70 \$15.7 \$0.72 \$16.1 \$0.75 \$16.2 \$0.76 \$16.3 \$0.77 \$16.6 \$0.79 \$17.6 \$0.79 \$17.6 \$0.80 \$17.8 \$0.80 \$17.8 \$0.80 \$17.8 \$0.85 \$19.0 \$0.86 \$19.1 \$0.90 \$19.8 \$0.91 \$12.0 \$1.02 \$22.1 \$1.03 \$22.1 \$1.04 \$22.1 \$1.05 \$22.1 \$1.06 \$22.1 \$1.07 \$22.1 \$1.10 \$22.1 \$1.10 \$22.1 \$1.01 \$22.1 \$1.02 \$25.2 \$1.13 \$25.2 \$1.24 \$25.2 \$1.25 \$22.2 \$1.30 <th></th> <th></th>		
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\$1.65 \$35.0 \$1.70 \$36.0		\$34.09
\$1.70 \$36.0		\$35.09
		\$36.04
	\$1.75	\$37.01
\$1.80		
\$1.85		
\$1.90		

\$1.95	
\$2.00	
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\$2.70	
\$2.75	
\$2.80	
\$2.85	
\$2.90	
\$2.95	
\$3.00	
\$3.05	
\$3.10	
\$3.15	

86-88 Original Benefit		89 Original Benefit
	\$3.88	
	\$4.16	\$6.24
	\$4.44	
	\$4.71	
	\$4.99	
	\$5.26	
	\$5.54	\$8.30
	\$5.81	
	\$5.09	
	\$6.36	
	\$6.64	
	\$6.91	\$10.37
	\$7.19	
	\$7.46	
	\$7.74	
	\$8.01	
	\$8.29	\$12.43
	\$8.56	
	\$8.84	
	\$9.11	
	\$9.39	
	\$9.66	\$14.50
	\$9.94	
	\$10.22	
	\$10.51	
	\$10.79	
	\$11.07	
	\$12.45	
	\$13.82	
	\$15.20	
	\$16.30	

\$16.58	\$24.86
\$17.14	
\$17.98	\$26.98
\$19.08	
\$19.36	\$29.04
\$20.74	\$31.10
\$21.84	
\$22.11	\$33.17
\$23.39	\$35.09
\$24.67	\$37.01
\$25.95	\$38.93
\$27.23	\$40.85
\$28.51	\$42.77
\$29.79	\$44.69
\$31.07	\$46.61
\$32.35	\$48.53
\$33.55	\$50.33
\$34.75	\$52.13
\$35.95	\$53.93
\$37.15	\$55.73
\$38.35	\$57.53
\$39.55	\$59.33
\$40.75	\$61.13
\$41.95	\$62.93
\$43.15	\$64.73
\$44.35	\$66.53
\$45.55	\$68.33
\$46.67	\$70.01
\$47.79	\$71.69
\$48.91	\$73.37

\$75.05	\$50.03
\$76.73	\$51.15
\$78.41	\$52.27
\$80.09	\$53.39
\$81.77	\$54.51
\$83.45	\$55.63
\$85.13	\$56.75
\$86.70	\$57.80
\$88.27	\$58.85
\$89.84	\$59.89
\$91.14	\$60.94
\$92.98	\$61.99
\$94.55	
\$96.17	
\$97.69	
\$99.26	
\$100.83	
\$102.29	
\$103.75	
\$105.21	
\$106.67	
\$108.13	
\$109.59	
\$111.05	
\$112.51	

PRE 86 with 5% Increase		86-88 with 5% Increase
	\$2.36	
	\$3.31	\$4.07
	\$3.55	
	\$3.78	
	\$4.02	\$4.95
	\$4.25	
	\$4.49	\$5.52
	\$4.73	\$5.82
	\$4.96	\$6.10
	\$5.20	\$6.39
	\$5.43	\$6.68
	\$5.67	\$6.97
	\$5.90	\$7.26
	\$6.12	\$7.55
	\$6.36	\$7.83
	\$6.59	\$8.13
	\$6.84	\$8.41
	\$7.07	\$8.70
	\$7.28	\$8.99
	\$7.54	\$9.28
	\$7.77	\$9.57
	\$8.01	\$9.86
	\$8.24	\$10.14
	\$8.51	\$10.44
	\$8.75	\$10.73
	\$8.98	\$11.04
	\$9.22	\$11.33
	\$9.45	\$11.62
	\$10.62	\$13.07
	\$11.79	\$14.51
	\$12.97	
	\$13.86	\$17.12

\$14.09	\$17.41
\$14.64	\$18.00
\$15.34	\$18.88
\$15.54	
\$16.25	\$20.03
\$16.49	\$20.33
\$16.99	
\$17.69	\$21.78
\$18.55	\$22.93
\$18.78	\$23.22
\$19.95	\$24.56
\$20.13	
\$20.82	\$25.90
\$22.14	\$27.25
\$23.24	\$28.59
\$24.33	\$29.94
\$25.42	\$31.28
\$26.51	\$32.62
\$27.60	\$33.97
\$28.62	\$35.23
\$29.65	\$36.49
\$30.67	\$37.75
\$31.70	\$39.01
\$32.72	\$40.27
\$33.75	\$41.53
\$34.77	\$42.79
\$35.79	\$44.05
\$36.84	\$45.31
\$37.84	\$46.57
\$38.86	\$47.83
	\$49.00
	\$50.18
	\$51.36

\$52.53
\$53.71
\$54.88
\$56.06
\$57.24
\$58.41
\$59.59
\$60.69
\$61.79
\$62.88
\$63.99
\$65.09
φ03.09

89 with 5% Increase	PRE 86 with 10% Increase
	\$2.60
	\$3.64
\$6.55	\$3.90
	\$4.16
	\$4.42
	\$4.68
	\$4.94
\$8.72	\$5.20
	\$5.45
	\$5.72
	\$5.97
	\$6.24
\$10.89	
	\$6.73
	\$7.00
	\$7.25
	\$7.52
\$13.05	\$7.77
	\$8.00
	\$8.29
	\$8.55
	\$8.81
\$15.23	\$9.07
	\$9.36
	\$9.62
	\$9.88
	\$10.14
\$17.44	\$10.40
\$19.60	
\$21.78	
\$23.94	
	\$15.25

\$26.10	\$15.50
	\$16.10
\$28.33	
	\$17.09
	\$17.88
\$30.49	\$18.13
	\$18.69
\$32.66	\$19.46
	\$20.41
\$34.83	\$20.66
\$36.84	\$21.95
	\$22.14
\$38.86	\$22.90
\$40.88	\$24.36
\$42.89	\$25.56
\$44.91	\$26.76
\$46.92	\$27.96
\$48.94	\$29.16
\$50.96	\$30.36
\$52.85	\$31.49
\$54.74	\$32.62
\$56.63	\$33.74
\$58.52	\$34.87
\$60.41	\$35.99
\$62.30	\$37.12
\$64.19	\$38.24
\$66.08	
\$67.97	
\$69.86	
\$71.75	
\$73.51	
\$75.27	
\$77.04	

\$78.80	
\$80.57	
\$82.33	
\$84.09	
\$85.86	
\$87.62	
\$89.39	
\$91.04	
\$92.68	
\$94.33	
\$95.70	
\$97.63	
\$99.28	
\$100.98	
\$102.57	
\$104.22	
\$105.87	
\$107.40	
\$108.94	
\$110.47	
\$112.00	
\$113.54	
\$115.07	
\$116.60	
\$118.14	

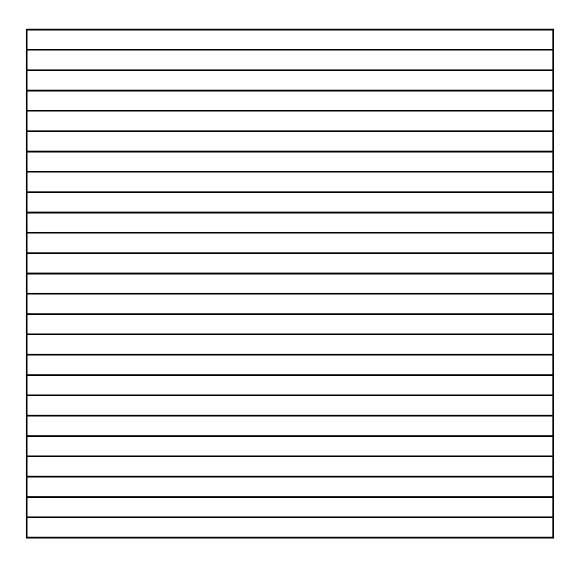
86-88 with 10% Increase	89 with 10% Increa	ase
	\$4.48	
	\$4.80	\$7.21
	\$5.13	
	\$5.44	
	\$5.76	
	\$6.08	
	\$6.40	\$9.59
	\$6.71	
	\$7.03	
	\$7.35	
	\$7.67	
	\$7.98	\$11.98
	\$8.30	
	\$8.62	
	\$8.94	
	\$9.25	
	\$9.57	\$14.36
	\$9.89	
	\$10.21	
	\$10.52	
	\$10.85	
	\$11.16	\$16.75
	\$11.48	
	\$11.80	
	\$12.14	
	\$12.46	
	\$12.79	\$19.18
	\$14.38	\$21.56
	\$15.96	\$23.95
	\$17.56	\$26.33
	\$18.83	

\$19.15	\$28.71
\$19.80	
\$20.77	\$31.16
\$22.04	
\$22.36	\$33.54
\$23.95	\$35.92
\$25.23	
\$25.54	\$38.31
\$27.02	\$40.53
\$28.49	\$42.75
\$29.97	\$44.96
\$31.45	\$47.18
\$32.93	\$49.40
\$34.41	\$51.62
\$35.89	\$53.83
\$37.36	\$56.05
\$38.75	\$58.13
\$40.14	\$60.21
\$41.52	\$62.29
\$42.91	\$64.37
\$44.29	\$66.45
\$45.68	\$68.53
\$47.07	\$70.61
\$48.45	\$72.68
\$49.84	\$74.76
\$51.22	\$76.84
\$52.61	\$78.92
\$53.90	\$80.86
\$55.20	\$82.80
\$56.49	\$84.74

\$57.78	\$86.68
\$59.08	\$88.62
\$60.37	\$90.56
\$61.67	\$92.50
\$62.96	\$94.44
\$64.25	\$96.38
\$65.55	\$98.33
\$66.76	\$100.14
\$67.97	\$101.95
\$69.17	\$103.77
\$70.39	\$105.27
\$71.60	\$107.39
	\$109.21
	\$111.08
	\$112.83
	\$114.65
	\$116.46
	\$118.14
	\$119.83
	\$121.52
	\$123.20
	\$124.89
	\$126.58
	\$128.26
	\$129.95

PRE 86 with 2nd 10% Increase	
	\$2.86
	\$4.00
	\$4.29
	\$4.57
	\$4.87
	\$5.15
	\$5.44
	\$5.72
	\$6.00
	\$6.29
	\$6.57
	\$6.86
	\$7.14
	\$7.41
	\$7.70
	\$7.98
	\$8.27
	\$8.55
	\$8.80
	\$9.12
	\$9.40
	\$9.69
	\$9.97
	\$10.29
	\$10.58
	\$10.86
	\$11.15
	\$11.43
	\$12.84
	\$14.27
	\$15.69
	\$16.77

\$17.05
\$17.71
\$18.56
\$18.80
\$19.67
\$19.95
\$20.56
\$21.41
\$22.45
\$22.73
\$24.14
\$24.36
\$25.19
\$26.79
\$28.12
\$29.44
\$30.76
\$32.08
\$33.40
\$34.63
\$35.88
\$37.11
\$38.36
\$39.59
\$40.83
\$42.07
\$43.31
\$44.58
\$45.79
 \$47.02
 ,



86-88 with 2nd 10% Increase	
	\$4.93
	\$5.29
	\$5.64
	\$5.98
	\$6.34
	\$6.68
	\$7.04
	\$7.38
	\$7.73
	\$8.08
	\$8.44
	\$8.78
	\$9.13
	\$9.48
	\$9.83
	\$10.18
	\$10.53
	\$10.88
	\$11.23
	\$11.57
	\$11.93
	\$12.27
	\$12.63
	\$12.98
	\$13.35
	\$13.71
	\$14.06
	\$15.82
	\$17.56
	\$19.31
	\$20.71

\$21.06
\$21.78
\$22.84
\$24.24
\$24.60
\$26.35
\$27.75
\$28.09
\$29.72
\$31.34
\$32.97
\$34.60
\$36.22
\$37.85
\$39.47
\$41.10
\$42.63
\$44.15
\$45.67
\$47.20
\$48.72
\$50.25
\$51.77
\$53.30
\$54.82
\$56.35
\$57.87
\$59.29
\$60.72
\$62.14

\$63.56
\$64.99
\$66.41
\$67.83
\$69.25
\$70.68
\$72.10
\$73.43
\$74.77
\$76.09
\$77.42
\$78.76

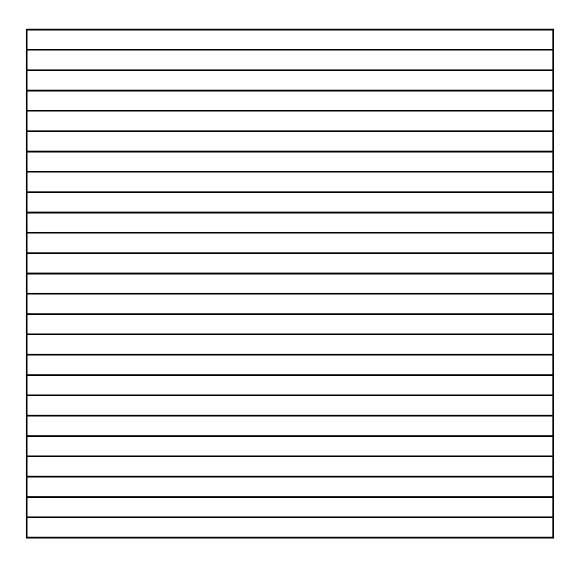
39 with 2nd 10% Increase	
	\$7.93
	\$10.55
	\$13.18
	\$15.79
	\$18.42
	\$21.10
	\$23.72
	\$26.3
	\$28.97

 \$31.58
\$34.28
\$36.90
\$39.51
 \$42.14
 \$44.58
φ 1 H00
\$47.02
\$49.46
\$51.90
\$54.34
\$56.78
 \$59.22
\$61.66
 \$63.94
 \$66.23
 \$68.52
 \$70.80
\$73.09
\$75.38
\$75.67
 \$79.95
 \$79.93
 \$82.24
 \$86.81
\$88.95
\$91.08
\$93.22

\$95.35
\$97.49
\$99.62
\$101.75
\$103.89
\$106.02
\$108.16
\$110.15
\$112.15
\$114.14
\$115.79
\$118.13
\$120.13
\$122.18
\$124.12
\$126.11
\$128.10
\$129.96
\$131.81
\$133.67
\$135.52
\$137.38
\$139.23
\$141.09
\$142.94

PRE 86 with Next 5% increase	
	\$3.00
	\$4.20
	\$4.51
	\$4.80
	\$5.11
	\$5.40
	\$5.71
	\$6.00
	\$6.30
	\$6.60
	\$6.90
	\$7.20
	\$7.50
	\$7.78
	\$8.08
	\$8.38
	\$8.68
	\$8.98
	\$9.24
	\$9.58
	\$9.87
	\$10.18
	\$10.47
	\$10.81
	\$11.11
	\$11.41
	\$11.71
	\$12.01
	\$13.49
	\$14.98
	\$16.48
	\$17.61

\$17.90
\$18.60
\$19.49
\$19.74
\$20.65
\$20.94
\$21.58
\$22.48
\$23.57
\$23.87
\$25.35
\$25.57
\$26.45
\$28.13
\$29.52
\$30.91
\$32.30
\$33.68
\$35.07
\$36.37
\$37.67
\$38.97
\$40.27
\$41.57
\$42.88
\$44.17
\$45.48
\$46.81
\$48.08
\$49.37



6-88 with Next 5% increase	
	\$5.18
	\$5.55
	\$5.92
	\$6.28
	\$6.66
	\$7.02
	\$7.39
	\$7.75
	\$8.12
	\$8.48
	\$8.86
	\$9.22
	\$9.59
	\$9.95
	\$10.33
	\$10.69
	\$11.06
	\$11.42
	\$11.79
	\$12.15
	\$12.53
	\$12.89
	\$13.26
	\$13.63
	\$14.02
	\$14.39
	\$14.77
	\$16.61
	\$18.44
	\$20.28
	\$21.74

\$22.12
\$22.87
\$23.99
φ20.00
\$25.45
\$25.83
φ20.00
 \$27.67
\$29.14
\$29.50
 \$29.30
 φ31.20
\$32.91
\$34.62 \$36.33
\$38.03
\$39.74
\$41.45
\$43.16
\$44.76
\$46.36
\$47.96
 \$49.56
 \$51.16
 \$52.76
\$54.36
\$55.96
\$57.56
\$59.16
\$60.76
\$62.26
\$63.75
\$65.25

\$66.74
\$68.24
\$69.73
\$71.22
\$72.72
\$74.21
\$75.71
\$77.11
\$78.51
\$79.89
\$81.30
\$82.70

9 with Next 5% increase	
	\$8.32
	\$11.0
	\$13.8
	\$16.5
	\$19.3
	\$22.1
	\$24.9
	\$27.6
	\$30.4

\$35.99
\$38.74
\$41.49
\$44.25
\$46.81
\$49.37
\$51.93
\$54.49
\$57.06
\$59.62
\$62.18
\$64.74
\$67.14
\$69.54
\$71.94
\$74.35
\$76.75
\$79.15
\$81.55
\$83.95
\$86.35
\$88.75
\$91.15
\$93.40
\$95.64
\$97.88

\$100.12
\$102.36
\$104.60
\$106.84
\$109.08
\$111.32
\$113.57
\$115.66
\$117.75
\$119.85
\$121.58
\$124.04
\$126.13
\$128.29
\$130.32
\$132.42
\$134.51
\$136.46
\$138.41
\$140.35
\$142.30
\$144.25
\$146.20
\$148.14
\$150.09